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Company name: Denyo Co., Ltd.
 Stock exchange listing: Tokyo
 Representative: President
 Inquiries: Director & Managing Executive Officer
 Chief Executive Administration Division

(Stock code: 6517)
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February 12, 2026
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Notice Concerning Personnel Changes

Denyo Co., Ltd. (the "Company") hereby announces that it has resolved as described below.

Description

1. Personnel Changes (Effective April 1, 2026)

- Changes in Executive Officer Responsibilities, etc.

Name	New Position	Previous Position
Hirokazu Tsukasaki	Managing Executive Officer Chief Executive, Production Division	Senior Executive Officer Chief Executive, Production Division
Kenjiro Shirai	Senior Executive Officer General Manager, Finance Department Administration Division	Executive Officer General Manager, Finance Department Administration Division
Koji Ikeda	Senior Executive Officer General Manager East Japan Sales Department Sales Division	Executive Officer General Manager, East Japan Sales Department Sales Division
Yoshihisa Furuta	Senior Executive Officer (Director/General Manager Sales Department and Engineering Department of Denyo Kosan Co., Ltd.)	Executive Officer (Director/General Manager Sales Department and Engineering Department of Denyo Kosan Co., Ltd.)

- Executive Officers to be newly elected

Name	New Position	Previous Position
Keiichi Ohno	Executive Officer General Manager Sales Planning Department Sales Division	General Manager Sales Planning Department Sales Division

- General Manager

Name	New Position	Previous Position
Katsuyuki Fujie	General Manager Patent Administration Department Manager Technology Section I of Development Department Development Division	Manager Technology Section I of Development Department Development Division
Kentaro Kawabata	General Manager Development Department Manager Technology Section II of Development Department Development Division	Manager Technology Section II of Development Department Development Division

2. Personnel Changes for Denyo Group Companies

Denyo Kosan Co., Ltd.

Director (Effective June 22, 2026)

- Retiring Director

Name	New Position	Previous Position
Toshiya Tozawa	Retirement (Corporate Advisor of Denyo Co., Ltd.)	Director

End of Text