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Company name:	Denyo Co., Ltd.		May 9, 2024
Stock exchange listing:	Tokyo	(Stock code: 6517)	
Representative:	President	Takanori Yoshinaga	
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Notice of Change in Shareholder Return Policy

At a meeting of the Board of Directors held on May 9, 2024, Denyo Co., Ltd. (the “Company”) made the following changes to our shareholder return policy.

Description

1. Reasons

The Company regards the return of profits to shareholders as one of its most important management issues and is committed to strengthening shareholder returns over the medium to long term.

In formulating our medium-term management plan for the three-year period from fiscal 2024, we decided to revise our shareholder return policy to clarify our commitment to further improve shareholder returns in line with business performance, taking into account the expectations of our shareholders and investors, our business environment, and the status of our capital.

2. Details (changed parts are underlined)

Before change
Denyo recognizes the importance of making further efforts to return profits to shareholders, while aiming to strengthen future competitiveness and profitability, and we will implement an interim and term-end dividend payouts of distribution of results comprehensively calculated by achievement and payout ratio on the premise that progressive dividends will be maintained.
After change
Denyo recognizes the importance of making further efforts to return profits to shareholders, while aiming to strengthen future competitiveness and profitability, and we will continue to pay progressive dividends and <u>flexibly purchase treasury stock to allocate results at an approximate total payout ratio of 40%.</u>

3. Timing of Change

Effective from the fiscal year ending March 31, 2025

End of Text