Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

February 9, 2023

Company name:Denyo Co., Ltd.Name of representative:Shoichi Shiratori, Representative
Director and President

Stock code: 6517, TSE Prime

Notice Concerning Change of Representative Directors

Denyo Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on February 9, 2023, to change the Company's representative directors as described below.

1. Names and New Positions

| Name | New Position | Present Position |
|--------------------|---------------------------------------|---------------------------------------|
| Yoji Eto | Director | Representative Director and Chairman |
| Shoichi Shiratori | Representative Director and Chairman | Representative Director and President |
| Takanori Yoshinaga | Representative Director and President | Director, Senior Executive Officer, |
| | | Chief Executive, Development |
| | | Division, Responsible for Production |
| | | Division, Overseas Manufacturing |
| | | Subsidiary of the Company |

2. Reason for change

We will change our representative directors to further strengthen and enhance the Group's management system.

3. Career summary of newly appointed representative director and President

| New Position: | Representative Director and President | |
|--|---|--|
| Name: | Takanori Yoshinaga | |
| Birthplace: | Fukui Prefecture | |
| Final Education: March1986 Graduated from Faculty of Engineering, Fukui University of Technology | | |
| Date of Birth: | April 12,1963 | |
| Career: | Apr. 1986 Joined the Company | |
| | Apr. 2013 General Manager, Engineering Department, Development Division of the | |
| | Company | |
| | Apr. 2017 Executive Officer, General Manager, Engineering Department, Development | |
| | Division of the Company | |
| | Apr. 2019 Executive Officer, Chief Executive, Development Division of the Company | |
| | Division of the Company | |

June 2019 Director, Executive Officer, Chief Executive, Development Division of the Company
Mar. 2021 Representative Director, Denyo America Corporation (current post)
Apr. 2021 Director, Senior Executive Officer, Chief Executive, Development Division, Responsible for Production Division, Overseas Manufacturing Subsidiary of the Company (to the present)

The Number of the Company's shares Owned by him : 8,622 shares

4. Scheduled date of assuming office April 1, 2023

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